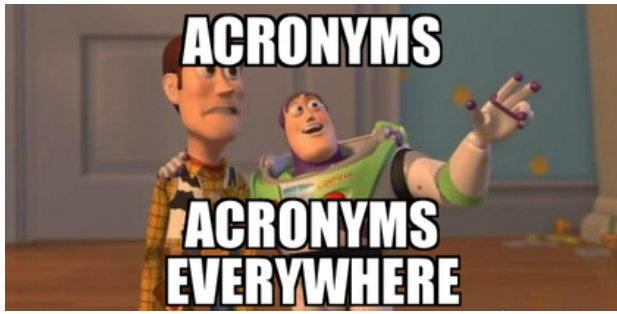


CONSTRUCTION GLOSSARY



Pre-Apprenticeship

Pre-apprenticeship is a program or set of strategies designed to prepare individuals for entry into Registered Apprenticeship Programs (RAP) or other job opportunities. Pre-apprenticeships may last from a few weeks to a few months and may or may not include wages or stipend.



Journey Worker

A journey worker is a person who is skilled in a trade or craft and has successfully completed an official apprenticeship qualification. The average wage for a journey worker in Washington State is about \$43/hour.



Registered Apprenticeship Program (RAP)

A Registered Apprenticeship Program (RAP) is a proven model of apprenticeship that has been validated by the U.S. Department of Labor or a State Apprenticeship Agency.



Industry-Recognized Apprenticeship Program (IRAP)

Industry-Recognized Apprenticeship Programs are high-quality apprenticeship programs recognized by a Standards Recognition Entity (SRE). They are administered by entities such as trade and industry groups, corporations, non-profits, educational institutions, unions, and joint labor-management organizations.

Navigating your path into the construction industry can feel complicated, and sometimes it might seem like construction professionals are speaking another language! Read on to **learn some key terms** that are important to know as you pursue a career in construction, and to learn the difference between different types of apprenticeship opportunities.



Earn As You Learn

Earning money while you learn a trade or skill. Apprenticeships allow you to earn as you learn so you can focus on learning while still making money and earning a living.



Open-Shop

A system whereby employees in a place of work are not required to join a labor union.



Union

A system whereby employees in a place of work are a part of a labor union.



On-the-job Training (OJT)

On-the-job training (OJT) is a practical approach to acquiring new competencies and skills needed for a job in a real, hands-on working environment.



National Center for Construction Education and Research (NCCER)

The National Center for Construction Education and Research (NCCER) is a non-profit education foundation for professional craft certification founded in 1996. NCCER develops standardized construction and maintenance curriculum and assessments with portable credentials.



AC/ATC/JATC

Apprenticeship Committee

Apprenticeship Training Committee

Joint Apprenticeship Training Committee

These terms refer to organizations that provide and facilitate apprenticeships.

Learn more about the difference between
RAPs and IRAPs at
<https://bit.ly/ApprenticeCompare>